



## Ohio Safety Congress & Expo

The Ohio Bureau of Workers' Compensation (BWC) will host their Ohio Safety Congress & Expo March 9-10, 2022, as an online-only event with dozens of learning sessions and a digital expo, allowing participants to chat virtually with vendors about new and existing products and services.

By attending the safety congress, you will learn to:

- Prevent workplace injuries and illnesses
- Achieve better outcomes for injured workers
- Reduce workers' compensation claims costs
- Keep Ohio's work force healthy and productive

BWC recently announced its [educational offerings](#) for the 2022 Ohio Safety Congress & Expo (OSC22). With the online format, attendees can attend sessions from anywhere.

OSC22 online will deliver more than 30 live sessions on March 9 and 10. A dozen on-demand sessions are available to view anytime March 9 through March 31, offering more choice and more convenience than ever before. If you're an environmental specialist, consider also attending the Ohio EPA's education day on March 8.

OSC22 is the largest free work-safe event in the U.S. Registration is free and available now. [Click here to register](#). If you have any questions, please call BWC at 1-800-644-6292.

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## **Destination Excellence**

This program encourages an employer's focus on safety and return-to-work for injured workers, and fosters efficient management of accounts and cost control efforts. The Destination Excellence program includes Administrative rebates, Safety Council rebates, an Industry Specific Safety bonus, a Drug Free Safety incentive program and a Transitional Work Grant program and bonus.

### **Savings options**

#### **Go Green**

A rebate (1% of premium, which includes any assessments, up to a maximum of \$2,000 per policy period) is granted to employers who elect to utilize the BWC's website at [www.bwc.ohio.gov](http://www.bwc.ohio.gov) to conduct business electronically. BWC will apply the rebate automatically; no application is required. Online transactions consist of reporting payroll; payment of premium no later than the due date; and any additional transactions that BWC expands to online account management and communications.

#### **Lapse Free**

A rebate (1% of premium, which includes any assessments, up to a maximum of \$2,000 per policy period) is granted to employers with an active policy for at least 5 years and no lapses during that time. "One Time Forgiveness" may be utilized to remove a lapse to become eligible. Predecessor policy lapses do not transfer to successor policy but successor policy must be active for at least 5 years to be eligible. Employers reporting zero payroll in current payroll period, state agencies and self-insured employers are not eligible for this discount.

### **Safety & return-to-work options**

#### **Industry Specific Safety Program**

A 3% bonus of the employer's premium is given at the close of the program year to encourage an employer's focus on safety in the workplace. Employer must complete an online safety management self assessment and completion of one, two or three loss prevention activities depending on payroll. Loss prevention activities include industry-specific training classes, attendance at BWC's Ohio Safety Congress & Expo and/or onsite field consulting with a BWC safety and health expert.

#### **Drug Free Safety Program**

A premium bonus is given for the implementation of a program promoting occupational safety and health for workers which addresses the use and misuse of alcohol and drugs in the workplace. An

employer may choose between basic (4% bonus) or advanced (7% bonus) level programs to help their organization prevent on-the-job injuries and illness by integrating drug-free efforts.

#### Safety Council

This is an incentive program that enables employers to receive a rebate of 2% of their annual workers' compensation premium through program participation and an additional 2% performance bonus based on the reduction of the frequency or severity of claims (reduction of 10% or more compared to the previous year's frequency or severity or maintaining both frequency and severity at zero). Regular attendance at meetings (requirement of 10 meetings or events between July 1 - June 30 annually) provides an organization with the latest in safety, workers' compensation and risk management information, techniques, products and services.

#### Transitional Work

This is a grant for employers to establish a transitional work plan and a bonus for employers who use the plan in returning injured workers to work. An effective transitional work program helps injured workers return to productivity in the workplace by providing modified job duties and other methods that accommodate medical restrictions. The injured worker receives a full paycheck with the goal of returning to his/her original job while the employer reduces the costs associated with long-term claims and improves productivity. Grants are 3-to-1 matching grants for companies ranging from \$2,900 to \$6,300 from 11 to 200+ employees. Up to a 10% bonus available for employers who utilize an established and approved program applicable to claims with dates of injury within the policy year.

For more information, contact our Sedgwick program manager, Bob Nicoll at (330) 418-1824 or [robert.nicoll@sedgwick.com](mailto:robert.nicoll@sedgwick.com)

BWC provides at least one webinar on different safety and health topics each month. Subject matter experts share their knowledge and provide an opportunity for participants to ask questions. These lessons engage students with a variety of interactive methodologies, including whiteboard activities, polling, and chat discussions. To obtain BWC program credit, participants must complete a short knowledge assessment within the BWC Learning Management System after the webinar and earn a passing score. If the webinar provides credits, the host will provide further details regarding requirements for those seeking BWC program credit or Continuing Education Units (CEU)s during each webinar.

| Webinar  | Date    | Time                    |
|--|---------|-------------------------|
| The 7 Habits of Highly Effective Safety Teams                        | Feb. 8  | 11:00 a.m. - 12:00 p.m. |
| Managing the Risk and Safety of Contractors Working in YOUR Facility | Feb. 8  | 1:30 p.m. - 2:30 p.m.   |
| Recordkeeping 201: Pitfalls in OSHA Recordkeeping                    | Feb. 17 | 1:30 p.m. - 2:30 p.m.   |
| OSHA On-Site Consultation: Ohio's Best-Kept Secret                   | Feb. 22 | 11:00 a.m. - 12:00 p.m. |

Click here for 7 Habits of Safety Teams

Click here for Managing the Risk

Click here for Recordkeeping 201

Click here for OSHA On-Site

### Webinar Recording Replays

If you miss a webinar, just search "replay" in the [BWC Learning Management System](#).

1. Go to [www.bwclearningcenter.com](http://www.bwclearningcenter.com).
2. Log in or create a new account.
3. Type "replay" in the "Search Catalog" field and click the magnifying glass to search.
4. Review recordings of past webinars (no credits provided).

### Virtual Training Classes (VTC)

As an alternative to in-person classes, which have been canceled due to the pandemic, BWC is providing a limited number of virtual classes to meet more in-depth learning needs. Virtual classes provide the opportunity for participation and interaction consistent with the BWC classroom experience. All BWC program credits associated with a normal classroom experience are available with virtual class completion. System and participation requirements are outlined in more detail in the link for more information below.

| Virtual Training Class  | Date       | Time                   |
|---|------------|------------------------|
| Improving Hazard Recognition through Visual Literacy  | Feb. 1-2   | 9:00 a.m. - 1:15 p.m.  |
| Hazardous Waste Operations and Emergency Response Series Module 3: Respiratory Protection and PPE | Feb. 7     | 9:30 a.m. - 2:15 p.m.  |
| Electrical Safety in the Workplace through Insight and Implementation of NFPA 70E                 | Feb. 8-9   | 9:30 a.m. - 12:45 p.m. |
| Job Safety Analysis   | Feb. 10    | 9:30 a.m. - 1:00 p.m.  |
| Lockout/Tagout and Safety-Related Work Practices  | Feb. 15    | 9:30 a.m. - 1:00 p.m.  |
| Emergency Preparedness Planning Half-day Workshop   | Feb. 16    | 1:00 p.m. - 4:30 p.m.  |
| Trenching and Excavation  | Feb. 16-18 | 9:30 a.m. - 1:35 p.m.  |
| Safety for the Non-Safety Professional  | Feb. 22-23 | 9:30 a.m. - 12:45 p.m. |
| Crisis De-escalation Tactics and Safe Practices Workshop  | Feb. 24    | 9:30 a.m. - 2:15 p.m.  |
| Hazardous Waste Operations and Emergency Response Series Module 4: Air Monitoring, Work Zones     | Feb. 28    | 9:30 a.m. - 2:15 p.m.  |

Click here for VTC information

Click here for details about our 9-part HAZWOPER Series presented Jan-Mar.2022 Designed to meet HAZWOPER TECHNICAN and HAZWOPER 40 training requirements.

### Online E-Courses

These on-demand courses cover topics including Bloodborne Pathogens, Developing a Safety Culture, OSHA Recordkeeping 101, and others. Online course times range from 30 minutes to approximately two hours and provide the ultimate in convenience for learning at your pace and at your desired time.

Click here for more information

Ohio Association of Health Underwriters

330.273.5756

[www.ohioahu.org](http://www.ohioahu.org)