## Privacy and Security for Insurance Agents Class Outline

	Time	Topic
11:00 = 11:05 am	5 minutes	1. Introduction
		a. Growing concern about privacy within society
		b. Importance to protect client information for legal and business protection
11:05 – 11:10 am	5 minutes	2. Gramm-Leach-Bliley
		<ul> <li>a. Why it applies to agents: mandate under state insurance law to protect non-public personal information ("NPPI")</li> </ul>
		b. Obligations to provide notice to clients
		c. Regulatory authority under state DOI and Federal Trade Commission
11:10 – 11:30 am	20 minutes	3. HIPAA Privacy
		<ul> <li>Evolution of HIPAA Privacy rules: 1996 law,</li> <li>2003 regulations, HITECH, 2013 regulations</li> </ul>
		b. Covered Entities & Business Associates
		c. Protected Health Information
		d. How it relates to agents' relationships with agents and insurance carriers
		e. Requirements
		i. Notice of Privacy Protections
		ii. Subcontractors
		iii. Training
44.40		iv. Policies & Procedures
11:30 – 11:40 am	10 minutes	4. HIPAA Security
		<ul> <li>a. Protecting health information in all electronic formats (email, storage, transmission)</li> </ul>
		b. Ensuring confidentiality, availability and integrity of ePHI in agent's possession
		c. Why encryption is critical to compliance
		d. Breach Notification requirements
11:40 – 11:50 am	10 minutes	5. The importance of ensuring HIPAA Compliance within your insurance agency
		a. Criminal and Civil Penalties
		<ul> <li>Recent fines for HIPAA Privacy and Security violations</li> </ul>
		c. PII mandate for Marketplaces

- i. How different than PHI, NPPI
- ii. Requirements under CMS agreements
- iii. Penalties
- d. Impact on multi-line agencies

11:50 am = 12:00 pm 10 minutes 6. Questions/Conclusion