

HIPAA – The Good, The Bad, and the Misunderstood Provisions (1 hour of General CE Outline) – Classroom CE

by *Ohio Association of Health Underwriters*

How privacy and security rules impact benefit plans, businesses, and life.

Health Plans are Covered Entities Under the Health Insurance Portability and Accountability Act (HIPAA). Understanding what this means to Employer Sponsored Health Plans is critical for success.

Learning Objectives:

1. Identify covered entities and understand requirements for business associates.
2. Be able to identify “protected health information.”
3. Understand the five rights a participant has under HIPAA.
4. Identify the steps to take if an incident or breach occurs.
5. Understand the proper use and disclosure of Protected Health Information.
6. Learn common security issues and what to avoid.
7. Be able to identify steps to take to develop a culture of privacy and security.

5 Minutes	Brief overview as to what lead us to privacy
35 Minutes	<ol style="list-style-type: none"> 1. Three rules under HIPAA: <ul style="list-style-type: none"> ○ Privacy Rule ○ Security Rule ○ Breach Notification Rule 2. Overview of Covered Entities and Business Associates. 3. What health plans are covered? 4. What is protected health information? 5. What can be used and disclosed? 6. Five Rights under HIPAA. 7. Brief overview of the Security Rule. 8. How to identify a breach and what to do. 9. Anthem: An anatomy of a disaster. 10. Private Rights of Action. 11. Action items.
10 Minutes	Discussion

Presented by: *Michelle Barki, ESQ, RN, Senior Legal Counsel, Medcom Benefits*